

Job Description: Youth Pastor

Responsible to: Vicar (line manager)

Key Objective: To see the young people of, and connected with, St Mark's fulfilling our vision to 'Live and Share the Love of Jesus' in their own lives by:

- Bringing their best to God in worship,
- Nurturing each other as disciples and
- Being the good news for Kensal Rise and beyond.

Key Responsibilities

Team

- To work with the staff team and wider church leadership to envision, nurture and equip our young people as followers of Jesus.
- To play a full part in the life of St Mark's contributing as a spiritual leader in the community.
- To contribute fully to the life of the staff team, encouraging and supporting other members practically.

Younger Youth (11 - 14)

- Leadership and Oversight of weekly evening younger youth gathering
- Recruitment, training and motivation of volunteer team
- Establish a fun, engaging program in order to inspire and nurture living faith
- Coordinate volunteer rotas
- Organise and plan annual program of events including
 - Church Weekend Away
 - Christmas Services
 - Summer Camps
 - Youth Weekends
 - Activity trips
- Ensure that resources are planned, ordered and available
- Pastoral point of contact for youth and parents
- Safeguarding - ensure appropriate DBS checks made
- Administration of attendance registers and children's database.

Older Youth (14-17)

- Pioneer and establish a renewed ministry for older youth rooted in existing relationships

- Recruitment, training and motivation of volunteer team
- Establish a fun, engaging program in order to inspire and nurture living faith
- Coordinate volunteer rotas
- Organise and plan annual program of events including:
 - Church Weekend Away
 - Christmas Services
 - Summer Camps
 - Youth Weekends
 - Activity trips
- Ensure that resources are planned, ordered and available
- Pastoral point of contact for youth and parents
- Mentoring and personal discipleship
- Safeguarding - ensure appropriate DBS checks made
- Administration of attendance registers and children's database.

Skills

- Leader with passion for the gospel and local church
- Excellent administration and communication skills
- Pastoral heart with a passion for youth
- Commitment to mission and discipleship
- Ability to work with people from a variety of backgrounds
- Inspirational - ability to motivate, inspire and equip volunteers
- Positive team member with an appreciation for teamwork
- Excellent time and task management
- Proactive with demonstrable problem-solving ability and can-do attitude
- Confident user of Word, Excel and other software packages

Working Requirements

- 20 hours a week
- Sundays 9.00 - 13.00
- Tues - Weds 9.30 - 2.30 (Flexible)
- Wednesday and Friday Evenings
- Occasional evenings and Sundays as required (time off given in lieu)
- Annual Parochial Church Meeting
- Church Weekend Away
- Christmas and Easter Services
- Staff development and training
- 25 days annual leave pro-rata: 15 days, of which 5 are Sundays
- DBS check required

Terms of Service

- 1 year contract (potential to extend)
- 6 month probation
- Set hours include Tuesday morning staff meetings and Sunday mornings - other hours can be confirmed.
- Salary: £12,000